

## ONLINE LINKS

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### **DE&T**

[www.education.vic.gov.au](http://www.education.vic.gov.au)

*DE&T's Diversity and Equity policies*

[www.education.vic.gov.au/hr/diversity](http://www.education.vic.gov.au/hr/diversity)

### **Employment**

*DE&T Occupational Health and Safety policies*

[www.eduweb.vic.gov.au/hrweb/safetyhw/health/pposbhv.htm](http://www.eduweb.vic.gov.au/hrweb/safetyhw/health/pposbhv.htm)

*Healthy Schools are Effective Schools*

A resource package for improved school climate.

[www.eduweb.vic.gov.au/hrweb/ohs/health/school\\_climate.htm](http://www.eduweb.vic.gov.au/hrweb/ohs/health/school_climate.htm)

*Employer Guidelines*

A series of six anti-discrimination Guidelines for employers produced by the Equal Opportunity Commission Victoria.

[www.equalopportunitycommission.vic.gov.au/publications/Employer%20guidelines/default.asp](http://www.equalopportunitycommission.vic.gov.au/publications/Employer%20guidelines/default.asp)

*Good practice, good business*

Strategies to eliminate discrimination and harassment in workplaces

[www.humanrights.gov.au](http://www.humanrights.gov.au)

*Prevention of Bullying and Violence at Work*

This Guidance Note published by WorkSafe Victoria provides practical information about how to protect everyone in the workplace from the risks to health and safety caused by bullying and occupational violence.

[Prevention of bullying and violence at work - Victorian WorkCover Authority](#)

*Victorian Workcover Authority*

[www.workcover.vic.gov.au](http://www.workcover.vic.gov.au)

### **Work and Family**

*Industrial Relations Victoria*

Information on work and family balance

[www.business.vic.gov.au/BUSVIC.983292/STANDARD/432837791/PC\\_50638.html](http://www.business.vic.gov.au/BUSVIC.983292/STANDARD/432837791/PC_50638.html)

*Carer and Parental Status - Discrimination*

[www.equalopportunitycommission.vic.gov.au/types%20of%20discrimination/carer%20and%20parental%20status/default.asp](http://www.equalopportunitycommission.vic.gov.au/types%20of%20discrimination/carer%20and%20parental%20status/default.asp)

*Sex Discrimination*

[www.equalopportunitycommission.vic.gov.au/types%20of%20discrimination/sex/default.asp](http://www.equalopportunitycommission.vic.gov.au/types%20of%20discrimination/sex/default.asp)

*Online Links*

## **Students**

*Guidelines for Developing the Student Code of Conduct*

[www.scaleplus.law.gov.au/html/pasteact/3/3660/rtf/AgeDiscrim2004.rtf](http://www.scaleplus.law.gov.au/html/pasteact/3/3660/rtf/AgeDiscrim2004.rtf)

*Student Wellbeing Policy*

Provides information on initiatives such as the Framework for Student Support Services, and provides additional resources to strengthen student welfare and support services.

[www.sofweb.vic.edu.au/wellbeing/welfare/framework.htm](http://www.sofweb.vic.edu.au/wellbeing/welfare/framework.htm)

*Kids Help Line*

[www.kidshelpline.com.au](http://www.kidshelpline.com.au)

Telephone 1800 55 1800

## **Child Protection**

*Working with Children Check Unit*

[www.justice.vic.gov.au](http://www.justice.vic.gov.au)

*Office of the Child Safety Commissioner*

[www.ocsc.vic.gov.au](http://www.ocsc.vic.gov.au)

*Office for Children, Department of Human Services*

[www.dhs.vic.gov.au/childprotection/](http://www.dhs.vic.gov.au/childprotection/)

## **Bullying**

*Safe Schools are Effective Schools*

A resource for developing safe and supportive school environments

[www.sofweb.vic.edu.au/wellbeing/safeschools/bullying/index.htm](http://www.sofweb.vic.edu.au/wellbeing/safeschools/bullying/index.htm)

*Bullying. No Way!*

Assists schools to identify, examine and proactively address issues of bullying, harassment and violence.

[www.bullyingnoway.com.au](http://www.bullyingnoway.com.au)

*National Coalition Against Bullying*

[www.ncab.org.au](http://www.ncab.org.au)

*Bullying: information for parents*

A brochure to help Australian parents see the signs of bullying and give them some ideas about what to do if there child is bullied at school.

[Bullying: information for parents](#)

*The Alannah and Madeline Foundation*

Support child victims of crime. Conduct research and educational programs. Run the *Better Buddies Program*, an anti-bullying initiative for schools.

[www.amf.org.au](http://www.amf.org.au)

*Online Links*

## **Safe Schools**

### *National Safe Schools Framework*

Developed to assist schools promote safe environments and address issues related to bullying, harassment, violence, child abuse and neglect.

[www.dest.gov.au/sectors/school\\_education/publications\\_resources/profiles/national\\_safe\\_schools\\_framework.htm](http://www.dest.gov.au/sectors/school_education/publications_resources/profiles/national_safe_schools_framework.htm)

### *MindMatters*

Resource and professional development programs to support secondary schools promote and protect the social and emotional wellbeing of school community members.

[www.curriculum.edu.au/mindmatters](http://www.curriculum.edu.au/mindmatters)

## **Indigenous Australians**

### *Koorie Education*

[www.sofweb.vic.edu.au/koorie/overview.htm](http://www.sofweb.vic.edu.au/koorie/overview.htm)

### *Aboriginal and Torres Strait Islander Social Justice*

Human Rights and Equal Opportunity Commission

[www.hreoc.gov.au/social\\_justice/index.html](http://www.hreoc.gov.au/social_justice/index.html)

### *Indigenous Employment – Wur-cum barra*

Wur-cum barra, the Victorian Public Sector – Indigenous Employment Strategy developed in consultation with Indigenous people to improve the diversity and responsiveness of the Victorian Public Sector to Indigenous issues. Includes DE&T implementation plan and covers TAFE and Schools.

[www.eduweb.vic.gov.au/hrweb/divequity/wurcumbarra/default.htm](http://www.eduweb.vic.gov.au/hrweb/divequity/wurcumbarra/default.htm)

## **Anti-racism education**

### *Racism. No way*

Resources, strategies and ideas to assist school communities and education systems recognise and address racism in the learning environment.

[www.racismnoway.com.au](http://www.racismnoway.com.au)

### *The Languages and Multicultural Education Resources Centre*

A specialist resource centre for schools in a number of areas including languages, English as a Second language, Koorie and Aboriginal Studies, Multicultural, antiracism and human rights education.

[www.sofweb.vic.edu.au/lem/lmerc](http://www.sofweb.vic.edu.au/lem/lmerc)

## **Cultural diversity**

### *Guidelines for Managing Cultural and Linguistic Diversity in Schools*

The Guidelines have been developed by DE&T to assist schools affirm cultural and linguistic diversity and uphold rights and responsibilities.

[www.sofweb.vic.edu.au/lem/multi/mpol.htm#guidelines](http://www.sofweb.vic.edu.au/lem/multi/mpol.htm#guidelines)

## *Online Links*

### *The Multicultural Victoria Act 2004*

This Act aims to foster a common understanding of the importance of cultural diversity and how it enriches Victoria. A copy of the Act, which includes the principles of multiculturalism, is available from the Victorian Office of Multicultural Commission Affairs (VOMA)

[www.multicultural.vic.gov.au/about/index.htm](http://www.multicultural.vic.gov.au/about/index.htm)

### *The advice implications of the Multicultural Victoria Act 2004*

Advice implications of the legislation for members of school communities can be found at Multicultural Victoria Act 2004 - Implications for Schools

[www.eduweb.vic.gov.au/edulibrary/public/teachlearn/student/lem/Implications\\_for\\_schools.doc](http://www.eduweb.vic.gov.au/edulibrary/public/teachlearn/student/lem/Implications_for_schools.doc))

### *The Racial and Religious Tolerance Act explained*

[www.voma.vic.gov.au](http://www.voma.vic.gov.au)

## **Sexual orientation**

### *Victorian Government Schools Reference Guide*

Section 3.17.2 of the Health Education section outlines best practice sexuality education that is inclusive of sexual diversity.

[www.eduweb.vic.gov.au/referenceguide/curric/3\\_17.htm](http://www.eduweb.vic.gov.au/referenceguide/curric/3_17.htm)

### *SSAFE: Same-Sex Attracted Friendly Environments in Schools*

A range of SSAFE materials are available from the below Departmental websites.

For:

- Sexual diversity – where in the curriculum can we explore this?

See *Curriculum Planning Guidelines*:

[www.sofweb.vic.edu.au/blueprint/fs1/guidelines/phase1/PSG/diversityPSG.htm](http://www.sofweb.vic.edu.au/blueprint/fs1/guidelines/phase1/PSG/diversityPSG.htm)

For:

- Information for parents, families and friends
- School case examples
- Referral and support
- Transgender issues

See *Knowledge Bank*:

[www.sofweb.vic.edu.au/knowledgebank/browsecasestudies/browsecasestudiesother.asp](http://www.sofweb.vic.edu.au/knowledgebank/browsecasestudies/browsecasestudiesother.asp)

### *Gay and Lesbian Health Victoria*

This site provides news, information, resources and links of particular interest to the health and wellbeing of gay, lesbian, bisexual, transgender and intersex people in Victoria.

[www.glhv.org.au](http://www.glhv.org.au)

### *Writing Themselves in Again - 6 years on*

The second national report on the sexuality, health and well-being of same sex attracted young people in Australia.

[www.glhv.org.au/?q=taxonomy/term/2](http://www.glhv.org.au/?q=taxonomy/term/2)

*Celebrating Diversity in Schools*

A range of resources for teachers and those working with schools to help make schools safer, more supportive and more inclusive for same-sex attracted and transgendered students and staff. This CD-ROM resource can be ordered from:  
[www.mc2.vicnet.net.au/home/seagroup/web/index.html](http://www.mc2.vicnet.net.au/home/seagroup/web/index.html)

*ALSORTS: A sexuality awareness resource*

Information and resources to support people deal with issues of sexual orientation.  
[www.also.org.au/alsorts](http://www.also.org.au/alsorts)

*The Rainbow Network*

A statewide network for workers who facilitate groups, coordinate projects or work with same sex attracted, queer, bisexual and transgender young people.  
[www.rainbownetwork.net.au](http://www.rainbownetwork.net.au)

**Disability**

*Disability Standards for Education 2005 and Guidance Notes*  
[www.hreoc.gov.au/disability\\_rights/standards/standards.html](http://www.hreoc.gov.au/disability_rights/standards/standards.html)

*DE&T Disability Action Plan 2005 – 2008*

<http://www.eduweb.vic.gov.au/hrweb/divequity/disability.htm>

*Disability Discrimination Legal centre*

A community legal service specialising in disability discrimination law.  
[www.communitylaw.org.au/ddls](http://www.communitylaw.org.au/ddls)

*DE&T Student Wellbeing Homepage*

[www.sofweb.vic.edu.au/wellbeing/index.htm](http://www.sofweb.vic.edu.au/wellbeing/index.htm)

*Disability Advisory Council of Victoria*

[www.dac.vic.gov.au/](http://www.dac.vic.gov.au/)

*Disability Online*

This site provides people with a Disability and their carers with access to online disability information across both government and non government sectors in Victoria  
[www.disability.vic.gov.au/](http://www.disability.vic.gov.au/)

*Villamanta Legal Service*

A community legal service specialising in disability-related legal issues.  
[www.villamanta.org.au](http://www.villamanta.org.au)

*DHS Disability Services Division Homepage*

[www.nps718.dhs.vic.gov.au/ds/disabilitysite.nsf](http://www.nps718.dhs.vic.gov.au/ds/disabilitysite.nsf)

*Australian Federation of Disability Organisations*

[www.afdo.org.au/](http://www.afdo.org.au/)

## **Human Rights Agencies**

*Victoria Equal Opportunity and Human Rights Commission*  
<http://www.humanrightscommission.vic.gov.au/Home.asp>

*Australian Human Rights and Equal Opportunity Commission*  
[www.humanrights.gov.au](http://www.humanrights.gov.au)

## **Human Rights**

*Charter of Human Rights and Responsibilities*  
[www.justice.vic.gov.au/humanrights](http://www.justice.vic.gov.au/humanrights)

*Ideas for Human Rights Education: resources for teachers*  
<http://www.sofweb.vic.edu.au/lem/multi/mhredu.htm>

*Amnesty International Australia*  
[www.amnesty.org.au](http://www.amnesty.org.au)

## **Values**

*The National Framework for Values Education*  
Key elements and approaches providing practical guidance to schools in implementing values education. Includes the *Values for Australian Schooling Kit*, which includes professional learning resources for primary and secondary schools  
[www.valueseducation.edu.au/values](http://www.valueseducation.edu.au/values)

## **School sport**

*Play by the Rules*  
Free online information, resources and training programs related to discrimination, harassment and abuse in sport.  
[www.playbytherules.net.au](http://www.playbytherules.net.au)

*Bouncing Racism Out of Sport*  
Guidelines to assist sporting organisers protect participants from the negative effects of racial and religious intolerance.  
[www.ausport.gov.au/fulltext/2003/vic/bouncing\\_racism.pdf](http://www.ausport.gov.au/fulltext/2003/vic/bouncing_racism.pdf)

*Sport Rage: a guide for administrators*  
[www.dsr.nsw.gov.au/sportrage](http://www.dsr.nsw.gov.au/sportrage)